



ENCORE ENERGY CORP.

PROCEDURE FOR HIRING OUTSIDE COUNSEL OR CONSULTANTS

(As approved by the Board on August 17, 2022)

The following procedure is to be used by a Director of enCore Energy Corporation (the “**Company**”) who feels that he or she needs to hire, at the Company’s cost, an outside legal counsel or an outside consultant to provide guidance on an issue within his or her mandate as a Director:

- A. The Director is to approach the Executive Chairman of the Board with the request for outside legal counsel or an outside consultant. The request can be verbal or in written form.
- B. The Executive Chairman of the Board will evaluate the request and provide a determination to the Director within a reasonable period of time.
- C. If the Director is dissatisfied with the ruling provided, he or she can direct the request to the Governance and Nominating Committee for consideration. The ruling of the Governance and Nominating Committee can be appealed to the full Board, whose decision is final.